990 **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023

Department of the Treasury Internal Revenue Service Open to Public Inspection

\overline{A}	For the	2023 calend	dar year, or tax year beginning 01/01/2023 and ending	12/31	/2023	·								
В	-	applicable:	C Name of organization ASCEND - LEADERSHIP THROUGH ATHLETICS IN		7	oyer identification number								
\Box	Address		Doing business as		1	46-3380394								
H	Name cha	Ŭ	_	Room/suite	F Telent	hone number								
\exists	Initial retu	· ·	PO BOX 7734	ioom/suite	Liciopi	202-403-9901								
\vdash		n/terminated	City or town, state or province, country, and ZIP or foreign postal code			202-403-3301								
H			ARLINGTON, VA 22207		G Gross	receipts \$ 339,680								
\vdash	Amended		F Name and address of principal officer: MARINA LEGREE	H(a) le this e	is a group return for subordinates? Yes V									
Ш	Application	on pending		1		es included? Yes No								
_	Tay over	npt status:	PO BOX 7734, ARLINGTON, VA 22207 501(c)(3)			ee instructions.								
<u>'</u>		·												
_	•	_	endathletics.org Corporation Trust Association Other L Year of form.	H(c) Group	T .									
_				ation: 2013	M State	of legal domicile: VA								
	art I	Summa												
4			cribe the organization's mission or most significant activities: ASCEI											
Activities & Governance	1		FIDENCE AND SKILLS THROUGH THE SPORT OF MOUNTAIN CLIMBING	IN POST-CO	NFLICT C	COUNTRIES IN								
rna			PROMOTE YOUTH LEADERSHIP AND CIVIC-MINDEDNESS.											
)Ve			box											
Ğ					3	9								
ବ୍ଦ ଜୁ			independent voting members of the governing body (Part VI, line 1b	•	5	8 2								
iţie	I		per of individuals employed in calendar year 2023 (Part V, line 2a)	•										
ςį		Total numb	6	50										
ď			ated business revenue from Part VIII, column (C), line 12		7a	0								
	b	Net unrelat	ted business taxable income from Form 990-T, Part I, line 11		7b	0								
				Prior Ye	ar	Current Year								
ē			ons and grants (Part VIII, line 1h)		210,267	305,314								
Revenue		-	ervice revenue (Part VIII, line 2g)		0	33,761								
3eV			t income (Part VIII, column (A), lines 3, 4, and 7d)		0	313								
_			nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		963	292								
			ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)		211,230									
			similar amounts paid (Part IX, column (A), lines 1-3)		223,616	20,224								
		-	aid to or for members (Part IX, column (A), line 4)		0									
es	15	Salaries, ot	her compensation, employee benefits (Part IX, column (A), lines 5-10)		70,120	127,876								
Expenses			al fundraising fees (Part IX, column (A), line 11e)		0	0								
ъ	b	Total fundr	raising expenses (Part IX, column (D), line 25) 5,178											
Ш		-	enses (Part IX, column (A), lines 11a-11d, 11f-24e)		150,603	362,976								
	18	Total expe	nses. Add lines 13-17 (must equal Part IX, column (A), line 25) .		444,339	511,076								
	19	Revenue le	ess expenses. Subtract line 18 from line 12		-233,109	-171,396								
Net Assets or Fund Balances				Beginning of Cu	rrent Year	End of Year								
sets	20	Total asset	s (Part X, line 16)		598,583	486,265								
t As	21		ties (Part X, line 26)		9,975	60,015								
<u> ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~</u>	22		or fund balances. Subtract line 21 from line 20		588,608	426,250								
Pa	art II	Signatu	re Block											
			, I declare that I have examined this return, including accompanying schedules and sta			my knowledge and belief, it is								
tru	e, correct,	, and complete	e. Declaration of preparer (other than officer) is based on all information of which prepar	er nas any knowi	eage.									
					12/17	//2024								
Si	-	Signature	of pfficer	D	ate									
He	ere	MARINA	LEGREE, FOUNDER AND EXECUTIVE DIRECTOR											
		Type or pr	int name and title											
Pa		Print/Type	preparer's name Preparer's signature	Date	Check	if PTIN								
	ılu eparel	JEREMY	CORK Gereny Cork	12/17/2024	self-emp	P01544850								
	eparei se Only		Λ	Firm	ı's EIN	26-2176601								
_		Firm's add	tress 1120 S RACKHAM WAY SUITE 300, MERIDIAN, ID 83642	Pho	ne no.	208-287-4777								
Ma	y the IR	S discuss t	this return with the preparer shown above? See instructions			. Ves No								

Part		e Accomplishments a response or note to any line in this	Part III	. n
1	Briefly describe the organization's miss	sion: SELF-CONFIDENCE AND SKILLS THRO	UGH THE SPORT OF MOUNTAIN CLIMBING	
2	Did the organization undertake any sig prior Form 990 or 990-EZ?			 · No
	If "Yes," describe these new services of	on Schedule O.		
3	Did the organization cease conduction services?] No
	If "Yes," describe these changes on So			
4		c)(4) organizations are required to repo	ts three largest program services, as measur ort the amount of grants and allocations to o	
4a	(Code:) (Expenses \$	259,606 including grants of \$	16,000) (Revenue \$ 0)	
	ASCEND AFGHANISTAN - ASCEND - LE			
	INVESTS IN YOUNG WOMEN THROUGH	I MENTAL HEALTH TRAINING AND COM	MUNITY SERVICE IN AFGHANISTAN. SINCE	
	2015, MORE THAN 300 AFGHAN GIRLS	AND WOMEN HAVE PARTICIPATED IN T	HE PROGRAM THAT PREPARES GIRLS TO	
			CTIVE COMMUNITY LEADERS AND ROLE	
			2021 AND RESTARTED IN JANUARY 2023.	
			NOWLEDGE TO GIRLS TO MANAGE THEIR	
			ROUGH COMMUNITY SERVICE. ANNUALLY,	
	THE PROGRAM DIRECTLY SERVES 150		O COMMUNITY MEMBERS THROUGH	
	OUTREACH AND SERVICE PROJECTS.			
4b	(Code:) (Expenses \$	140,582 including grants of \$	0) (Revenue \$ 0)	
			ERNATIONAL NON-PROFIT ORGANIZATION	
			-BASED LEADERSHIP TRAINING. ASCEND	
	PAKISTAN BEGAN PROGRAM OPERAT	IONS IN 2023 AND SERVED OVER 1,500	COMMUNITY MEMBERS THROUGH	
	DIRECT OUTREACH AND COMMUNITY	EVENTS. ADDITIONALLY, 100 GIRLS AR	E DIRECTLY IMPACTED ANNUALLY	
	THROUGH PARTICIPATION IN THE AFT	ER-SCHOOL PROGRAM. ASCEND'S PAI	(ISTAN PROGRAM PREPARES GIRLS TO	
	BE PHYSICALLY AND MENTALLY STRO	ONG AND ENCOURAGES THEM TO BE A	CTIVE COMMUNITY LEADERS AND ROLE	
	MODELS. WE HIGHLIGHT THE CAPABIL			
	LEADERSHIP DEVELOPMENT, COMMUI	NITY SERVICE, AND FITNESS AND MEN	TAL HEALTH SKILLS AND AWARENESS.	
4c	(Code:) (Expenses \$	4,911 including grants of \$	<u>0</u>) (Revenue \$0)	
70			IMNAE ASSOCIATION WAS DESIGNED TO	
	PROVIDE RESOURCES AND SUPPORT			
			MUCH OF THE DIRECT SUPPORT CAME	
	TO AN END IN 2022 WITH A FEW OPPOI			
	PROGRAM WERE LARGELY UNAVAILA			
		·	·	
4d	Other program services (Describe on S			
	(Expenses \$ 4,275 including		e \$ 33,761)	
4e	Total program service expenses	409,374		

Part IV Checklist of Required Schedules									
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I </i>	3	V	V
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		\ \ \
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V </i>	10		>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		>
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	~	
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX </i>	11d	~	
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e 11f	ν ν	
12a	Schedule D, Parts XI and XII	12a		>
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	~	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b	,	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	~	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		٧
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		~
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		٧
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		/

Part	V Checklist of Required Schedules (continued)		-	
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		,
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		,
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		,
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		V
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		,
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		_
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	~	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		,
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	V	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V	•		
	Chock if Confedence Contains a response of note to any line in this fact v	• •	Yes	No
b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		.03	110
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10		

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	~	
b	If "Yes," enter the name of the foreign country Afghanistan			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		~
d	If "Yes," indicate the number of Forms 8282 filed during the year	_		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		/
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7h		
0	sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]			
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
-	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	4.5		ر ,
		15		~
16	If "Yes," see the instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
10	If "Yes," complete Form 4720, Schedule O.	10		
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 8 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 1 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 1 Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a J b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed CA, MA, MD, NC, NJ, NM, VA 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ✓ Own website Other (explain on Schedule O) ✓ Another's website ☐ Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. MARINA LEGREE, (202)403-9901

Part VI

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.									or trustee.	
		(C)								
(A)	(B)				ition			(D)	(E)	(F)
Name and title	Average					e than o is both		Reportable	Reportable	Estimated amount
	hours per week					or/trust		compensation from the	compensation from related	of other compensation
	(list any	or o	Ins	Officer	ē.	Hig	For	organization (W-2/	organizations (W-2/	from the
	hours for	direc	titut	icer	/ em	hes	Former	1099-MISC/	1099-MISC/	organization and
	related organizations	Individual trustee or director	ona		Key employee	ee cor		1099-NEC)	1099-NEC)	related organizations
	below	rust	Ē		yee	npe				
	dotted line)	6	Institutional trustee			Highest compensated employee				
			L"			ed				
MARINA LEGREE	40.00									
EXECUTIVE DIRECTOR		~		~				58,123	0	0
PATRICIA ALTHERR	10.00									
CHAIR		~		~				0	0	0
PHIL POWERS	5.00									
VICE CHAIR		~		~				0	0	0
DAVID THOENEN	5.00									
BOARD MEMBER		~						0	0	0
LIZETTE JENSEN	5.00									
BOARD MEMBER		~						0	0	0
SABREEN DOGAR	5.00									
BOARD MEMBER		~						0	0	0
STEPHANIE BIERY	5.00									
BOARD MEMBER		~						0	0	0
SASHA DIGIULIAN	5.00									
BOARD MEMBER		~						0	0	0
THOMAS LUND	5.00									
BOARD MEMBER		~						0	0	0
SOFYAN YUSUFI	5.00									
BOARD MEMBER		~						0	0	0
SARAH FORD NEORR	5.00									
BOARD MEMBER		~						0	0	0
KASAR AKHTAR	5.00									
BOARD MEMBER		~						0	0	0
GRACE TAMAYO	5.00									
TREASURER				~				0	0	0
OLIVER GLANVILLE	5.00									
SECRETARY				~				0	0	0

Part	VII Section A. Officers, Directors,	Trustees,	Key I	Em	plo	yee	s, an	d F	lighest Compe	nsated E	mplo	yees (continued)
					(C)						
	(A)	(B)	(do n	ot of		sition	e than o	ono	(D)	(E)		(F)
	Name and title	Average					is both		Reportable	Reportat		Estimated amount
		hours per week	office	er an	_	direct	or/trus	T _	compensation from the	compensa from relat		of other compensation
		(list any	Indi or d	Inst	Officer	Key	High	Former	organization (W-2/	organizations	(W-2/	from the
		hours for related	Individual to	tti	er	em	nest	ner	1099-MISC/ 1099-NEC)	1099-MIS 1099-NE		organization and related organizations
		organizations	of all	onal		Key employee	com		1000 1420)	1000 112	,	Tolatou organizationo
		below dotted line)	Individual trustee or director	Institutional trustee		ee	pen					
		dottod iii oj	Ф	tee			Highest compensated employee					
							۵					
			-									
			1									
			1									
			_									
			-									
			-									
			-									
			1									
1b	Subtotal		٠	٠.	٠.				58,123		0	0
C	Total from continuation sheets to Part	VII, Section	n A						337.25			
d	Total (add lines 1b and 1c)								58,123		0	0
2	Total number of individuals (including	but not	limite	ed 1	to 1	thos	se lis	ted	above) who re	eceived m	ore t	han \$100,000 of
	reportable compensation from the organi	ization							0			
												Yes No
3	Did the organization list any former of							•				
	employee on line 1a? If "Yes," complete											3 ~
4	For any individual listed on line 1a, is the organization and related organizations											
	individual	greater til	αιι ψ		,000			٥,			Sucri	4
5	Did any person listed on line 1a receive of	r accrue co	omne	nsa	tion	fro	m anv	, un	related organiza	tion or indi	vidual	
Ū	for services rendered to the organization											5
Secti	on B. Independent Contractors	<u> </u>							,			
1	Complete this table for your five high	nest comp	ensate	ed	inde	epe	ndent	CC	ontractors that r	eceived m	ore 1	than \$100,000 of
	compensation from the organization. Rep	ort comper	nsation	n fo	r the	e ca	lenda	r ye	ear ending with or	within the	organ	ization's tax year.
	(A)								(B)			(C)
	Name and business add	Iress							Description of sen	vices	(Compensation
None								_				
								-				
2	Total number of independent contractor	ors (includi	na bi	ıt n	ot	limit	ted to) th	nose listed above	e) who		
_	received more than \$100.000 of compens							- 11		5,0		

Page 8

Part VIII	Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to ar	ny line in this Pa	rt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
is, is	1a	Federated campaig	ns .		1a	0				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b	0				
اع ق	С	Fundraising events			1c	0				
fts,	d	Related organization	ns .		1d	0				
اغ تج	е	Government grants			1e	0				
ns, Sin	f	All other contribution								
er.		and similar amounts no	ot incl	uded above	1f	305,314				
호된	g	Noncash contribution								
a pr		lines 1a-1f			1g					
ā ö	h	Total. Add lines 1a-	-1f .				305,314			
						Business Code				
ice	2a	b				900099	33,761	33,761	0	0
le Z	b									
en S	С									
gram Ser Revenue	d									
Program Service Revenue	е									
₫	f	All other program se					0	0	0	0
		g Total. Add lines 2a–2f3 Investment income (including dividends,					33,761			
	3	other similar amoun				242			242	
	4		-				313	0	0	313
	4	Income from investment of tax-exempt bor Royalties		-	0	0	0	0		
	5	noyailles	<u></u>	(i) Rea		(ii) Personal	0	0	0	0
	6a	Gross rents	6a	(i) Floa		(ii) i cisoriai				
	b	Less: rental expenses	6b							
	C	Rental income or (loss)			0	0				
	d	Net rental income o		s)						
	7a	Gross amount from	(.55.	(i) Securit		(ii) Other				
		sales of assets								
		other than inventory	7a							
<u>o</u>	b	Less: cost or other basis								
Revenue		and sales expenses .	7b							
ě	С	Gain or (loss)	7с		0	0				
	d	Net gain or (loss)								
Other	8a	Gross income from	m fu	ndraising						
0		events (not including		0						
		of contributions rep								
		1c). See Part IV, line			8a					
	b	Less: direct expens			8b	0				
	С	Net income or (loss)			g eve	nts	0		0	
	9a	Gross income f activities. See Part I								
			•		9a					
		Less: direct expens			9b					
		Net income or (loss)			CTIVITIE	es T				
	iua	Gross sales of in returns and allowan		ory, less	10-					
	L				10a					
	b	Less: cost of goods Net income or (loss)			10b)nv				
-		iver income or (ioss)	, 11011	i sales of it	iverito	Business Code				
Miscellaneous Revenue	11a					Daomicoo Code				
ine Tue	b									
scellaneo Revenue	C									
Re	d	All other revenue					292	292	0	0
Σ	e	Total. Add lines 11a					292			
	12	Total revenue. See					339,680	34,053	0	313

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX									
				(C)					
8b, 9b	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	Management and general expenses	(D) Fundraising expenses				
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .								
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0							
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	20,224	20,224						
4 5	Benefits paid to or for members	58,124	29,062	29,062	0				
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)		,,,,	,					
7 8	Other salaries and wages	60,295	30,842	29,453	0				
9 10 11	Other employee benefits	9,457	4,728	4,729	0				
a b	Management	2,000	1,000	1,000	0				
c d e	Accounting	19,457	0	19,457	0				
f g	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)	43,003	42,285	718	0				
12	Advertising and promotion	136	0	30	106				
13	Office expenses	25,681	20,259	4,585	837				
14	Information technology	6,788	454	5,567	767				
15	Royalties								
16	Occupancy	6,357	6,357	0	0				
17	Travel	36,661	34,353	0	2,308				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials								
19	Conferences, conventions, and meetings .								
20	Interest	470.040	470.040						
21 22	Payments to affiliates	172,319	172,319	0	0				
23	Insurance	1,640	797	843	0				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)	1,040	777	043	J				
а	DONATED GOODS	40,006	40,006	0	0				
a b	OTHER PROGRAM EXPENSES	8,928	6,688	1,080	1,160				
C		0,720	0,000	1,000	1,100				
d									
е	All other expenses								
25	Total functional expenses. Add lines 1 through 24e	511,076	409,374	96,524	5,178				
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)								
					Form 990 (2023)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par	<u>tx</u>		<u>.</u> .
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	561,460	1	155,927
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
	_	controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ets	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	2,851	9	1,060
	10a	Land, buildings, and equipment: cost or other			
	_	basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	304,258
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	34,272	15	25,020
	16	Total assets. Add lines 1 through 15 (must equal line 33)	598,583	16	486,265
	17 18	Grants payable	9,975	17 18	33,627
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
G	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
Εİ		controlled entity or family member of any of these persons		22	
<u>L</u> ia	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	26,388
	26	Total liabilities. Add lines 17 through 25	9,975	26	60,015
Š		Organizations that follow FASB ASC 958, check here 🔽			
ű		and complete lines 27, 28, 32, and 33.			
<u>ala</u>	27	Net assets without donor restrictions	584,608	27	426,250
B	28	Net assets with donor restrictions	4,000	28	0
Ĭ		Organizations that do not follow FASB ASC 958, check here			
Net Assets or Fund Balances		and complete lines 29 through 33.			
S O	29	Capital stock or trust principal, or current funds		29	
set	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
As	31	Retained earnings, endowment, accumulated income, or other funds .		31	
<u>e</u>	32	Total net assets or fund balances	588,608	32	426,250
Z	33	Total liabilities and net assets/fund balances	598,583	33	486,265

Part	XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)		339	9,680
2	Total expenses (must equal Part IX, column (A), line 25)		51	1,076
3	Revenue less expenses. Subtract line 2 from line 1		-17	1,396
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4		588	8,608
5	Net unrealized gains (losses) on investments		•	9,038
6	Donated services and use of facilities			0
7	Investment expenses			0
8	Prior period adjustments			0
9	Other changes in net assets or fund balances (explain on Schedule O)			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	32, column (B))		420	6,250
Part	XII Financial Statements and Reporting			_
	Check if Schedule O contains a response or note to any line in this Part XII			Ц
			Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on			
	Schedule O.			
0-		0-		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or	2a		~
	reviewed on a separate basis, consolidated basis, or both.			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	~	
D	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a	20		
	separate basis, consolidated basis, or both.			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
Ū	the audit, review, or compilation of its financial statements and selection of an independent accountant? .	2c		/
	If the organization changed either its oversight process or selection process during the tax year, explain on			•
	Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits .	3b		

Form **990** (2023)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Open to Public Go to www.irs.gov/Form990 for instructions and the latest information. Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

		LEADERSHIP THROUGH ATHI					46-33	
Pai		Reason for Public Cha						ons.
The o	_	zation is not a private founda		,		-	•	
1	=							
2		school described in section		,		•	I\	
3 4		hospital or a cooperative hos medical research organization		•			, , , , ,	(iii) Enter the
4	_	ospital's name, city, and state	•	orijuriction with a rios	niai desc	indea iii s	section 170(b)(1)(A)	(iii). Enter the
5		organization operated for		college or university	owned o	r operate	ed by a government	al unit described in
		ection 170(b)(1)(A)(iv). (Com		,				
6	☐ A	federal, state, or local gover	nment or govern	mental unit described	in sectio	on 170(b)	(1)(A)(v).	
7	_	n organization that normally			port from	a gover	nmental unit or from	n the general public
		escribed in section 170(b)(1)		· ·				
8	_	community trust described in						
9		n agricultural research organi university or a non-land-gra						
		niversity:	in conogo or agr	ioditaro (oco motraotic	rioj. Erite	i trio riari	no, only, and otato of	the comege of
10	☐ Ar	n organization that normally recipts from activities related	eceives (1) more	than 331/3% of its su	pport fro	m contrib	outions, membership	fees, and gross
	re	ceipts from activities related apport from gross investmen	to its exempt full income and uni	nctions, subject to ce related business taxal	rtain exce ole incom	eptions; a ne (less se	and (2) no more than ection 511 tax) from	331/3% of its
	ac	quired by the organization a	fter June 30, 197	75. See section 509(a	1)(2) . (Cor	nplete Pa	art III.)	
11		n organization organized and	•	•	-			
12		organization organized and	•		•			
		ne or more publicly supported e box on lines 12a through 12						
		<u> </u>		*			•	. •
а	Ш	Type I. A supporting organithe supported organization						
		supporting organization. Y					and directors or tract	000 01 1110
b		Type II. A supporting organ	nization supervis	ed or controlled in co	nnection	with its s	supported organizati	on(s), by having
		control or management of						
		organization(s). You must	_					
С		Type III functionally integ						ally integrated with,
		its supported organization(,				
d	Ш	Type III non-functionally integrated that is not functionally integrated in the state of the sta						
		requirement (see instruction						u an attentiveness
е		Check this box if the organ	•	•		-		all Type III
·		functionally integrated, or						е п, туре пі
f	Ente	er the number of supported of	• .					
g		vide the following information	-	orted organization(s).				
	(i) Nan	ne of supported organization	(ii) EIN	(iii) Type of organization		rganization	(v) Amount of monetary	(vi) Amount of
				(described on lines 1–10 above (see instructions))		ur governing ment?	support (see instructions)	other support (see instructions)
				, , , , , , , , , , , , , , , , , , , ,		N 1.	,	,
					Yes	No		
(A)								
(D)								
(B)								
(C)								
(D)								
(D)								
(E)								

Schedule A (Form 990) 2023 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 **(e)** 2023 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . 158,501 183,591 1,145,223 210,267 305,314 2,002,896 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities 3 furnished by a governmental unit to the organization without charge **Total.** Add lines 1 through 3 4 158,501 183,591 210,267 2,002,896 1,145,223 305,314 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 152,032 **Public support.** Subtract line 5 from line 4 1,850,864 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 (e) 2023 (f) Total 7 Amounts from line 4 158,501 305,314 183,591 1,145,223 210,267 2,002,896 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 313 313 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 292 963 1,255 **Total support.** Add lines 7 through 10 11 2.004.464 Gross receipts from related activities, etc. (see instructions) 12 46,674 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13

Section C. Computation of Public Support Percentage Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) 92.34 % 14 15 Public support percentage from 2022 Schedule A, Part II, line 14 331/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this ~ 331/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			, , -		,	
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	. ,			,	,	
2	Gross receipts from admissions, merchandise						
_	sold or services performed, or facilities						
	furnished in any activity that is related to the						
3	organization's tax-exempt purpose						
3	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
_	•						
с 8	Add lines 7a and 7b						
U	line 6.)						
Secti	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6	(0,7 = 0.10	(0, 2020	(0, 2021	(0, 2022	(0, =0=0	(-)
10a							
	payments received on securities loans, rents,						
	royalties, and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
12	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	organization'	 s first_second	third fourth	or fifth tax ve	l Par as a sectio	n 501(c)(3)
	organization, check this box and stop he	•			-		. , . ,
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2023 (line 8	3, column (f), c	livided by line	13, column (f))		15	%
16	Public support percentage from 2022 Sch						%
Secti	on D. Computation of Investment In	come Perce	ntage			· · · · · · · · · · · · · · · · · · ·	
17	Investment income percentage for 2023 (line 10c, colun	nn (f), divided b	by line 13, colu	ımn (f))	17	%
18	Investment income percentage from 2022						%
19a	331/3% support tests-2023. If the organ						
	17 is not more than $33^{1}/_{3}\%$, check this box	and stop here .	. The organizati	on qualifies as	a publicly supp	orted organizat	ion
b	331/3% support tests-2022. If the organize						
	line 18 is not more than 331/3%, check this l	box and stop h	ere. The organ	ization qualifies	s as a publicly s	upported orgar	ization .
20	Private foundation. If the organization di	d not check a	box on line 14	, 19a, or 19b, o	check this box	and see instru	ctions . \square

Schedule A (Form 990) 2023 Page 4

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Se

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.			
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3b 3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

determine whether the organization had excess business holdings.)

Schedule A (Form 990) 2023 Page 5 Part IV **Supporting Organizations** (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. *Complete line 2 below.* The organization is the parent of each of its supported organizations. *Complete line 3 below.* С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2a and 2b below. Yes No Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. 3a

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

3b

Schedule A (Form 990) 2023 Page **6**

				. ago -
Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	izations	
1	\Box Check here if the organization satisfied the Integral Part Test as a qualifying			
	instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must complete Sect	
Sect	tion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7_	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	tion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	tion C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	☐ Check here if the current year is the organization's first as a non-functional	ally i	integrated Type III suppor	ting organization
	(see instructions).			

Schedule A (Form 990) 2023 Page 7

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2023 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2023 Amount for 2023 Distributable amount for 2023 from Section C, line 6 2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2023 a From 2018 From 2019 **c** From 2020 **d** From 2021 **e** From 2022 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2023 distributable amount Carryover from 2018 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2023 from Section D, line 7: Applied to underdistributions of prior years Applied to 2023 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result 5 greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2024. Add lines 3j and 4c. Breakdown of line 7: Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . . Excess from 2023 . . .

Schedule A (Form 990) 2023 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part Part VI III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Schedule A, Part II, Line 10 - MISCELLANEOUS REVENUE

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name o	f the or	ganization		Employer identification number
ASCE	ND - LE	EADERSHIP THROUGH ATHLETICS INC		46-3380394
Par	t I	Organizations Maintaining Donor Advi Complete if the organization answered "		s or Accounts
		·	(a) Donor advised funds	(b) Funds and other accounts
1	Total	number at end of year		
2		egate value of contributions to (during year) .		
3	Aggre	egate value of grants from (during year)		
4	Aggre	egate value at end of year		
5		he organization inform all donors and donor		
		s are the organization's property, subject to the	•	
6	only f	he organization inform all grantees, donors, ar for charitable purposes and not for the benefierring impermissible private benefit?	t of the donor or donor advisor, or fo	r any other purpose
Par		Conservation Easements		
		Complete if the organization answered "	Yes" on Form 990, Part IV, line 7.	
1	Purpo	ose(s) of conservation easements held by the c	organization (check all that apply).	
	☐ Pr	eservation of land for public use (for example, recre	ation or education) Preservation or	f a historically important land area
	☐ Pr	otection of natural habitat	☐ Preservation o	f a certified historic structure
		reservation of open space		
2		olete lines 2a through 2d if the organization hel	d a qualified conservation contribution	in the form of a conservation
	easer	ment on the last day of the tax year.		Held at the End of the Tax Year
а				
b		acreage restricted by conservation easements		
C		per of conservation easements on a certified hi		
d		per of conservation easements included on line historic structure listed in the National Register		
•		_		_~
3	tax ye	per of conservation easements modified, trans	sterred, released, extinguished, or tern	linated by the organization during the
4	-	oer of states where property subject to conser	vation assement is located	
4 5		the organization have a written policy reg		ection handling of
•		ions, and enforcement of the conservation eas		
6		and volunteer hours devoted to monitoring, inspec		
	Otan	and volunteer nours devoted to monitoring, inspec	ing, naraning or violations, and emoroning	, conservation casements during the year
7	Amou	unt of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing o	conservation easements during the year
-		o. o.poooou	g,aag o. 110.aoo, aa oo.og s	remeen valuem easermente aanmig and year
8	Does	each conservation easement reported on line	2d above satisfy the requirements of s	section 170(h)(4)(B)(i)
	and s	section 170(h)(4)(B)(ii)?		· · · · · · · · · · · · · · · · · · ·
9		rt XIII, describe how the organization reports c		
		, and include, if applicable, the text of the foot	•	tements that describes the
		nization's accounting for conservation easemen		
Part		Organizations Maintaining Collections		Other Similar Assets
		Complete if the organization answered "		
1a		organization elected, as permitted under FAS		
		t, historical treasures, or other similar assets		
		ce, provide in Part XIII the text of the footnote t		
b	art, h	organization elected, as permitted under FAS istorical treasures, or other similar assets held de the following amounts relating to these item	for public exhibition, education, or res	earch in furtherance of public service
	(i) D	evenue included on Form 990, Part VIII, line 1		\$
	(ii) Ac	seets included in Form 990, Part VIII, IIIIe I		Ψ ¢
2	If the	e organization received or held works of art,	historical treasures or other similar	
	follow	ving amounts required to be reported under FA	ASB ASC 958 relating to these items.	- '
a b	Asset	nue included on Form 990, Part VIII, line 1 . ts included in Form 990, Part X		\$ \$

Schedu	le D (Form 990) 2023										P	age Z
Part												
3	Using the organization's acquisition, a collection items (check all that apply).		sion, and ot	ther recor	ds, chec	k any of the	e follov	wing that make	signi	ificant	use	of its
а	☐ Public exhibition			d	☐ Loan	or exchang	e prog	ram				
b	☐ Scholarly research			е	Other							
С	☐ Preservation for future generations											
4	Provide a description of the organizat	tion's	collections a	and expla	ain how t	hey further	the or	ganization's ex	empt	purpo	se in	Par
5	XIII. During the year, did the organization assets to be sold to raise funds rather									□ v -		7 .
Davi				allieu as p	Jan Oi lin	e organizan	011 5 00	Jilection? .	•	Yes	<u> </u>	No
Part	Complete if the organization 990, Part X, line 21.			" on For	m 990, F	Part IV, line	9, or	reported an a	amou	nt on	Forr	n
1a									not	☐ Yes		
b	If "Yes," explain the arrangement in Pa								٠ ١	16:	> ∟	No
D	ii res, explain the arrangement ii r	ait Aiii	rana compi	ete trie io	mowning to	abie.			Amoi	unt		
С	Beginning balance						10	2				
d	Additions during the year						10					
e	Distributions during the year						16	9				
f	Ending balance						11	f				
2a	Did the organization include an amour						ustodia	ıl account liabil	ity?	Ye	s [No
b	If "Yes," explain the arrangement in Pa	art XIII	l. Check her	e if the ex	kplanatio	n has been	provid	ed in Part XIII]
Par	t V Endowment Funds											
	Complete if the organization	ansv	vered "Yes	" on For	m 990, F	Part IV, line	e 10.					
		(a) (Current year	(b) Pri	or year	(c) Two year	s back	(d) Three years b	ack (e) Four	years l	back
1a	Beginning of year balance											
b	Contributions											
С	Net investment earnings, gains, and											
	losses											
d	Grants or scholarships											
е	Other expenditures for facilities and											
	programs											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage of the		-	nd balanc	e (line 1g	j, column (a)) held	as:				
а	Board designated or quasi-endowmer	nt		%								
b	Permanent endowment	%										
С	Term endowment%											
_	The percentages on lines 2a, 2b, and 2											
3a	Are there endowment funds not in the	e poss	session of th	ne organi	zation tha	at are held	and ac	iministered for	the	Г		
	organization by:								ī		Yes	No
									t	3a(i)	\dashv	
	(ii) Related organizations?									3a(ii)	\rightarrow	
b	If "Yes" on line 3a(ii), are the related or	•		•					. [3b		
4 Por	Describe in Part XIII the intended uses Land, Buildings, and Equip			on s enac	wment it	unas.						
Part				" on For	m 000 E	Dart IV line	112	See Form 90	η Da	rt V I	ina 1	Λ
	Complete if the organization	aiisv								d) Book		
	Description of property		(a) Cost or of (investm		1	or other basis other)		Accumulated epreciation	(а) воок	value	!
1a	Land											
b	Buildings	[
С	Leasehold improvements	[
d	Equipment	[
е	Other											
Total.	Add lines 1a through 1e. (Column (d) m		qual Form 9	90, Part)	K, line 10	c, column (l	3)) .					

Schedule D (Form 990) 2023 Page **3**

Part VII	Investments – Other Securities Complete if the organization answered "Yes" on Form 990, Part	t IV line 11b See F	form 990 Part X line 12
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial	derivatives		
(2) Closely h	eld equity interests		
	OVERNMENT SECURITIES - INFINITE GIVING TREASURY NOTES	299,913	End-of-Year Market Value
	Y MARKET FUNDS - INFINITE GIVING	4,345	End-of-Year Market Value
(B)			
(C) (D)			
(E)			
(F)			
(G)			
(H)			
	mn (b) must equal Form 990, Part X, line 12, col. (B))	304,258	
Part VIII	Investments—Program Related Complete if the organization answered "Yes" on Form 990, Part	t IV line 11e See E	orm 000 Part V line 12
	(a) Description of investment	(b) Book value	(c) Method of valuation:
	(a) Description of investment	(b) book value	Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7) (8)			
(9)			
	mn (b) must equal Form 990, Part X, line 13, col. (B))		
Part IX	Other Assets	•	
-	Complete if the organization answered "Yes" on Form 990, Part	t IV, line 11d. See F	
(4) = =	(a) Description		(b) Book value
	SET - OPERATING		25,02
(2) (3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	man (h) must agual Form 000 Part V line 15 and (D))		
Part X	mn (b) must equal Form 990, Part X, line 15, col. (B))	· · · · · · ·	. 25,02
I dit A	Complete if the organization answered "Yes" on Form 990, Part	t IV. line 11e or 11f.	See Form 990, Part X.
	line 25.	,	
1.	(a) Description of liability		(b) Book value
(1) Federal in	ncome taxes		
(2) OPERA	TING LEASE LIABILITY		26,38
(3)			
(4)			
(5)			
<u>(6)</u> <u>(7)</u>			
(8)			
(9)			
Total. (Colu	mn (b) must equal Form 990, Part X, line 25, col. (B))		. 26,38
2. Liability for	uncertain tax positions. In Part XIII, provide the text of the footnote to the orga	anization's financial stat	tements that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII . 🗹

Schedule D (Form 990) 2023 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Part XI Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements. 394,305 2 Amounts included on line 1 but not on Form 990. Part VIII. line 12: Net unrealized gains (losses) on investments 2a Donated services and use of facilities 45,587 h Recoveries of prior year grants 0 Other (Describe in Part XIII.) 0 Add lines 2a through 2d 2e 54,625 3 3 Subtract line **2e** from line **1** 339,680 Amounts included on Form 990. Part VIII. line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 0 4b 0 Add lines 4a and 4b 4c 0 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 339,680 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return Part XII Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements 1 556,663 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities 2a 45,587 Prior year adjustments 2b 0 Other losses 2c 0 Other (Describe in Part XIII.) 0 Add lines 2a through 2d . . . 2е 45,587 3 3 Subtract line 2e from line 1 511,076 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 0 Other (Describe in Part XIII.) 4b 0 Add lines **4a** and **4b** 4c 0 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 511,076 **Supplemental Information** Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Schedule D, Part X, Line 2 - MANAGEMENT PERFORMS AN EVALUATION OF ALL INCOME TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN THE COURSE OF PREPARING THE ORGANIZATION'S INCOME TAX RETURN TO DETERMINE WHETHER THE INCOME TAX POSITIONS NEED A "MORE LIKELY THAN NOT" STANDARD OF BEING SUSTAINED UNDER EXAMINATION BY THE APPLICABLE TAXING AUTHORITIES. MANAGEMENT HAS PERFORMED ITS EVALUATION OF ALL INCOME TAX POSITIONS TAKEN THAT DO NOT MEET THE "MORE LIKELY THAN NOT" STANDARD. ACCORDINGLY, THERE WERE NO PROVISIONS FOR INCOME TAXES, PENALTIES OR INTEREST RECEIVABLE OR PAYABLE RELATING TO UNCERTAIN INCOME TAX POSITIONS IN THE ACCOMPANYING CONSOLIDATED FINANCIAL STATEMENTS.

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Employer identification number

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

	ND - LEADERSHIP THROUGH A	ATHLETICS IN	C			46-3380394	
Par	General Information Form 990, Part IV, line		ties Outside	the United States. Com	plete if the organi	zation answered "Yes"	on
1	For grantmakers. Does the other assistance, the grante award the grants or assistant	es' eligibility			selection criteria u		lo
2	For grantmakers. Describe outside the United States.	in Part V the	e organization	's procedures for monitorin	g the use of its gr	ants and other assistar	тсе
3	Activities per Region. (The fo	llowing Part	I, line 3 table o	can be duplicated if addition	al space is neede	d.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in a program services service(s) in the re	ice, expenditures for ype of and investments	
(1)	Sch F, Stmt 1						
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
3a	Subtotal						
b	Total from continuation sheets to Part I						
С	Totals (add lines 3a and 3b)	1	17			101,8	300

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. (a) Name of (b) IRS code (c) Region (d) Purpose of (e) Amount of (f) Manner of (g) Amount of (h) Description (i) Method of section and EIN organization grant cash grant cash noncash of noncash assistance valuation (book, FMV, (if applicable) disbursement assistance appraisal, other) (1) Sch F, Stmt 2 (2) (3) (4) (5) (6) (7) (8) (9)(10)(11) (12)(13)(14)(15)(16)Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax

Schedule F (Form 990) 2023

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2023 Page **4**

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)	☐ Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)	☐ Yes	✓ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)	☐ Yes	✓ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)	☐ Yes	☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)	☐ Yes	✓ No

Schedule F (Form 990) 2023

Schedule F (Form 990) 2023 Page **5**

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Schedule F, Part I, Line 2 - THE ORGANIZATION PROVIDES FUNDS WITH THE UNDERSTANDING THAT THOSE FUNDS WILL BE USED TO FULFILL THE MISSION OF THE RECEIVING ORGANIZATION. NEW PARTNERSHIPS WERE CREATED AND AGREEMENTS
SIGNED FOR PARTNERS IN RECEIVING COMMUNITIES TO USE ASCEND-PROVIDED FUNDS TO SUPPORT THE RESETTLEMENT
AND INTEGRATION OF AFGHANS LOCALLY. THOSE PARTNERS PROVIDE PROOF OF EXPENSES AND REGULAR QUALITATIVE
REPORTS ON THE PROGRESS OF THE RESETTLEMENT PROJECTS.

Schedule F, Part V, Statement 1

ASCEND - LEADERSHIP THROUGH ATHLETICS INC

Form: **Schedule F (2023)** EIN: **46-3380394**

Page: 1

Part I, Line 3

Accounts and Activities Outside the United States

		Offices	Employees	Total
Region	South Asia	1	17	81,576
Activities	Program Services			
Services				
Region	Europe (including Iceland and Greenland)			20,224
Activities	Program Services			
Services	FUNDS FOR SCHOLARSHIPS, EDUCATION AND BASIC LIVING EXPENSES.			
	Total:	1	17	101,800

Schedule F, Part V, Statement 2

ASCEND - LEADERSHIP THROUGH ATHLETICS INC

Form: Schedule F (2023) EIN: 46-3380394

Page: 2 Part II, Line 1

Grants To Organization Outside US

Cash Grant Non-Cash Assistance

RegionEurope (including Iceland and Greenland)16,000GrantFUNDS FOR BASIC LIVING EXPENSES AND EDUCATION.

Cash Disbursement ELECTRONIC FUND TRANSFER

Desc. of Non-Cash Asst.

Valuation

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

ASCEND - LEADERSHIP THROUGH ATHLETICS INC

Employer identification number

46-3380394

Part	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o			
1	Art—Works of art	<u> </u>		Tomin 990, Fait VIII, line 1g				
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications			1 425	ENAV.			
4 5	Clothing and household			1,425	FIVIV			
3	goods	_		40.400	EN 40.4			
_	=			18,622	FIVIV			
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded							
10	Securities—Closely held stock .							
11	Securities—Partnership, LLC, or trust interests							
12	Securities-Miscellaneous							
13	Qualified conservation							
	contribution—Historic							
	structures							
14	Qualified conservation contribution—Other							
15	Real estate - Residential							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory	·	150	4,960	FMV			
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (IT EQUIPMENT	· ·	11	15,000	FMV			
26	Other (
27	Other (
28	Other (
29	Number of Forms 8283 received	by the org	ganization during the tax	ear for contributions for				
	which the organization completed				29	0		
							Yes	No
30a	During the year, did the organization	tion receive	by contribution any prope	erty reported in Part I. lines	1 through			
	28, that it must hold for at least 3							
	used for exempt purposes for the					30a		~
b	If "Yes," describe the arrangemen							
31	Does the organization have a		stance policy that require	es the review of any no	onstandard			
	contributions?					31		~
32a	Does the organization hire or use	e third part	ies or related organization	s to solicit, process, or se	ell noncash			
		•	•			32a		~
b	If "Yes," describe in Part II.					- Lu		
33	If the organization didn't report an describe in Part II.	amount in	column (c) for a type of pro	perty for which column (a) i	s checked,			

Schedule M (Form 990) 2023 Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Employer identification number

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for the latest information.

ASCEND - LEADERSHIP THROUGH ATHLETICS INC	46-3380394				
Form 990, Part VI, Section B, Line 11b FORM 990 IS PREPARED BY A LICENSED TAX PROFESSIONAL.	IT IS THEN PROVIDED TO				
THE ENTIRE BOARD OF DIRECTORS AFTER IT IS REVIEWED BY MANAGEMENT. THE BOARD OF DIRECTORS REVIEWS FORM 990					
AND RAISES ANY QUESTIONS TO MANAGEMENT FOR RESOLUTION. FORM 990 IS THEN FILED ELECTR	ONICALLY WITH THE IRS				
AND POSTED ON THE WEBSITE OF ASCEND-LEADERSHIP THROUGH ATHLETIC, INC.					
Form 990, Part VI, Section C, Line 19 - FINANCIAL AND GOVERNING DOCUMENTS ARE AVAILABLE ON T	HE ORGANIZATION`S				
WEBSITE. THE FORM 990 IS MADE AVAILABLE TO THE PUBLIC VIA IRS.GOV AND GUIDESTAR.ORG.					
Form 990, Part IX, Line 11g - OTHER FEES INCLUDE PROFESSIONAL FEES AND CONTRACT SERVICE EX	PENSES.				

Schedule O, Statement 1

ASCEND - LEADERSHIP THROUGH ATHLETICS INC

Form: Form 990 (2023)

EIN: 46-3380394 Part III, Line 4d

Page: **2**

Other Program Services Accomplishments

Activity Code	Description	Expense	Grants	Revenue
	OTHER PROGRAM INCLUDES AFGHAN EVACUATION AND RESETTLEMENT PROGRAM.	4,275	4,224	33,761
Total:		4,275	4.224	33.761